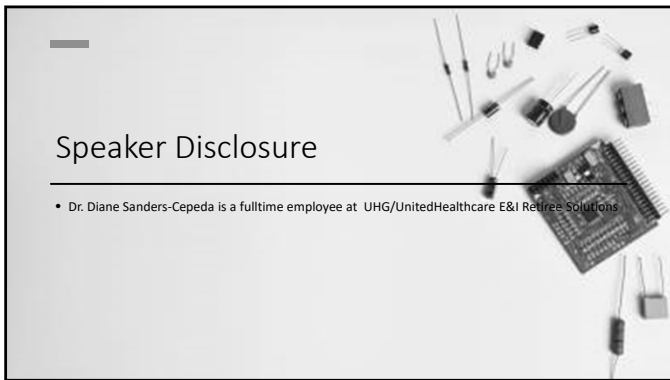
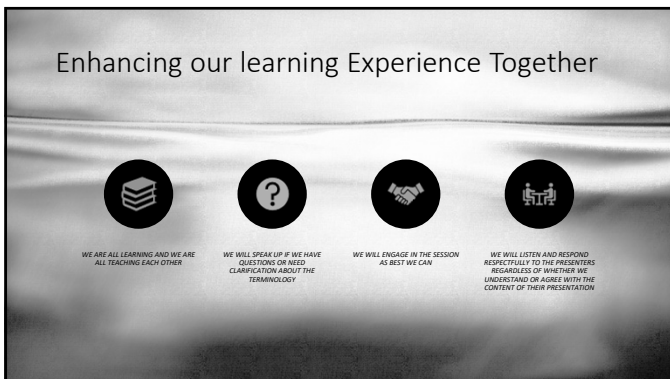


1



2



3

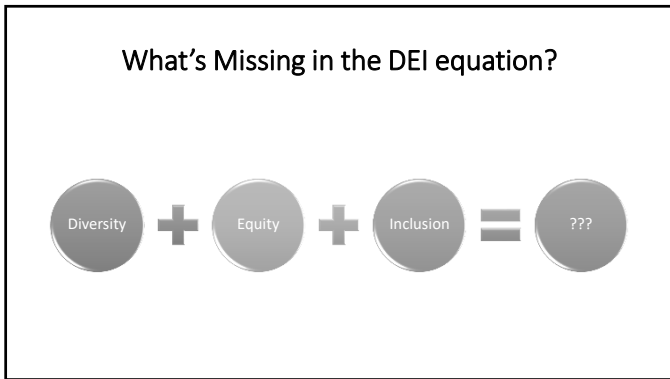
Some Heavy Lifting?

- Describe** • Describe the impact of systemic racism on healthcare systems and care delivery
- Review** • Review the impact of microaggressions and unconscious bias on care delivery in PALT
- Explain** • Explain how inequality and racial equity impact staff across the PALT continuum
- Discuss** • Discuss strategies that we as providers can implement to promote equity and address racial disparities in PALT

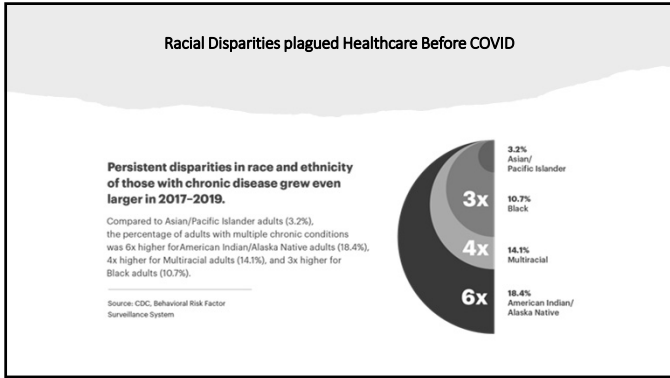
4



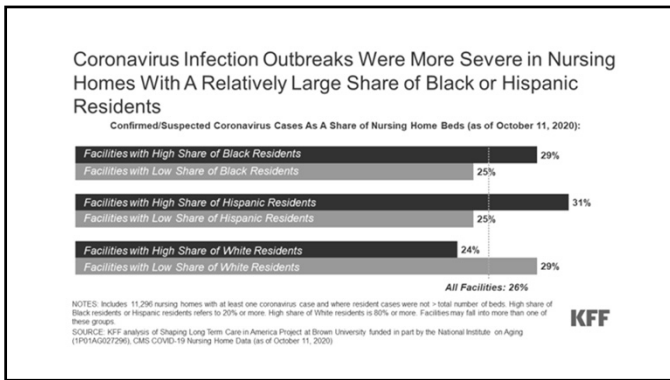
5



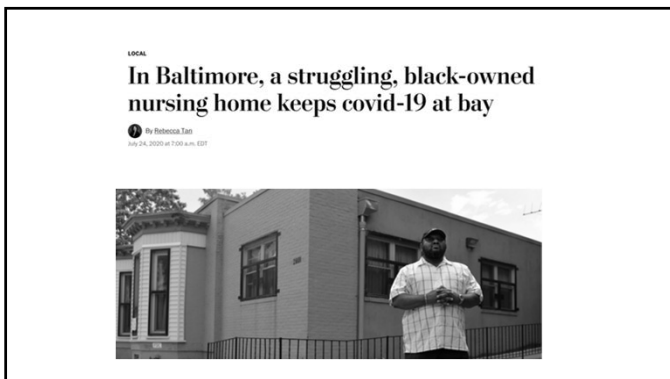
6



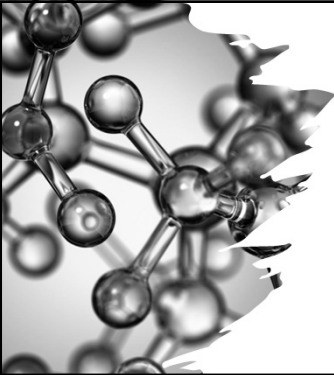
7



8



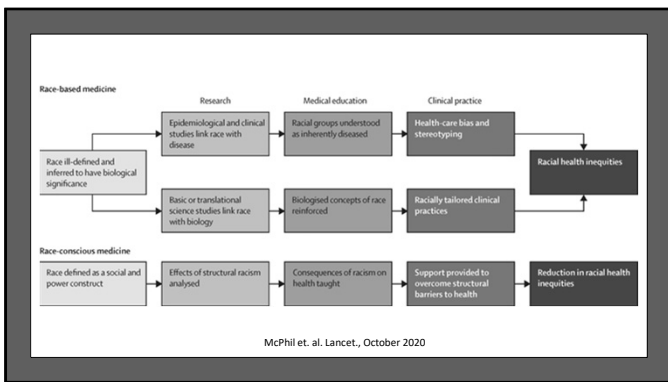
9



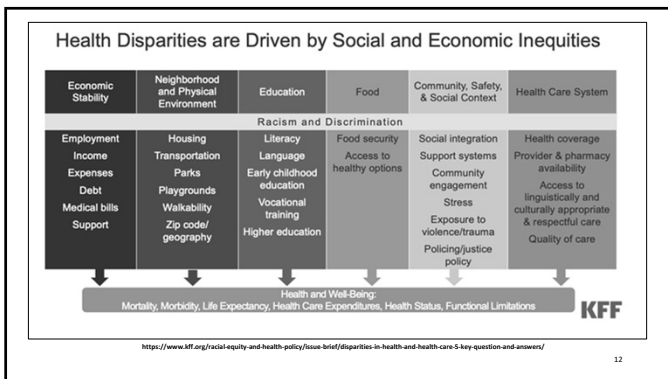
How should we address Racial Disparities?

Accept	Accept Race & Ethnicity as social constructs
Target	Target Social Determinants of Health
Create	Create a Culture of Trust

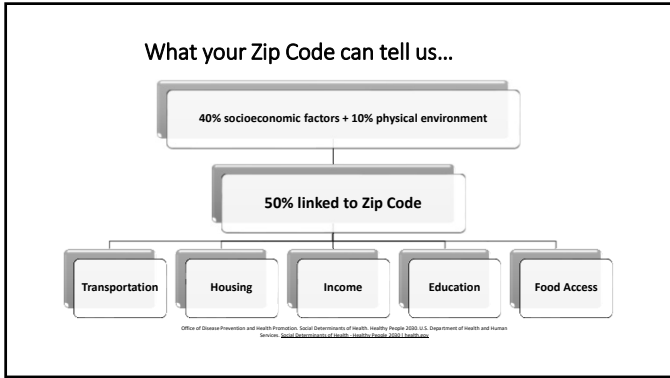
10



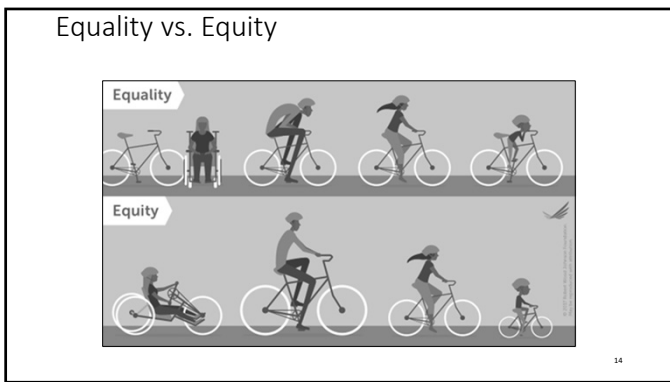
11



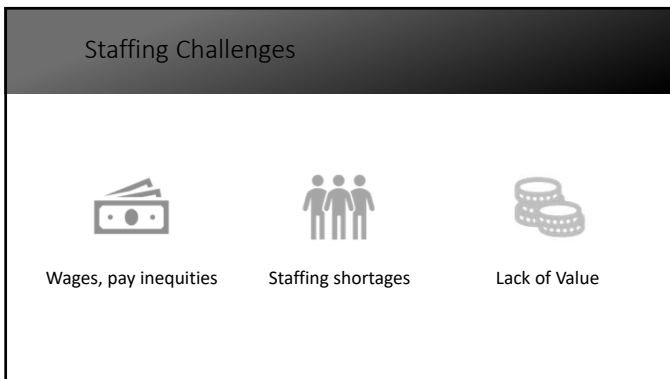
12



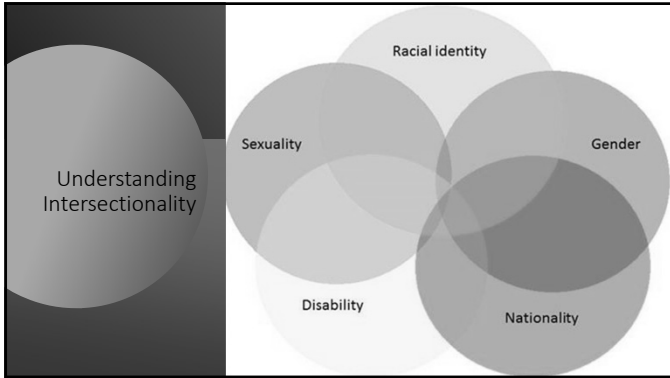
13



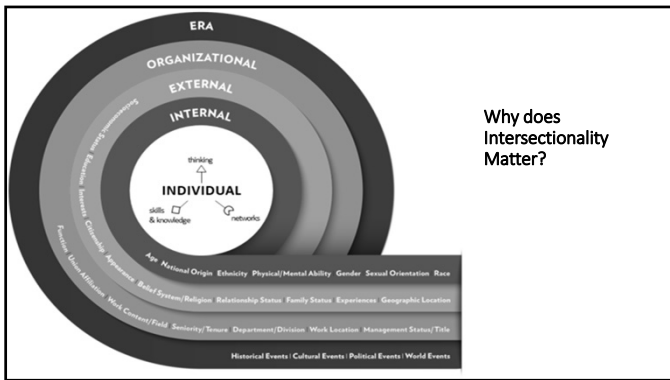
14



15



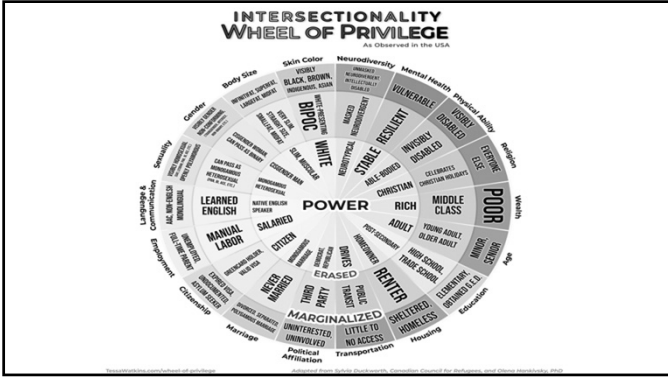
16



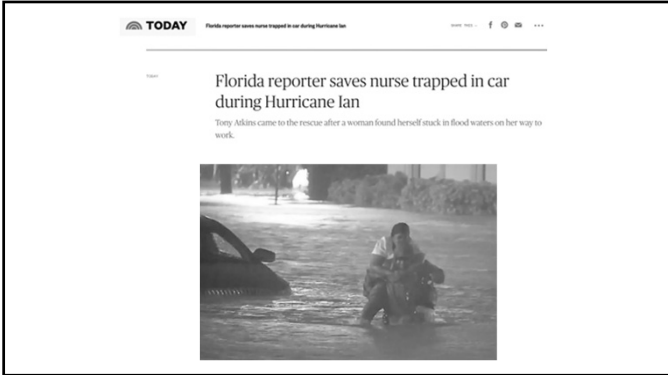
17



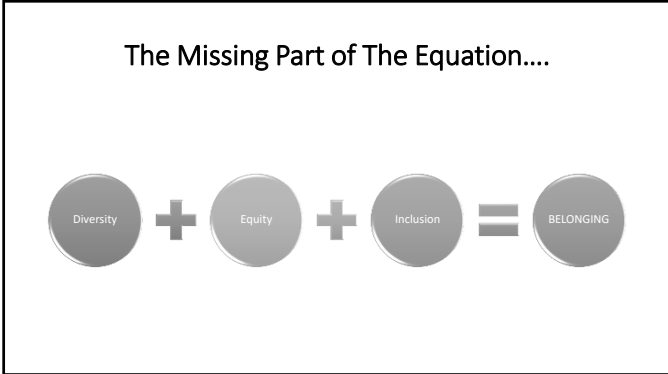
18



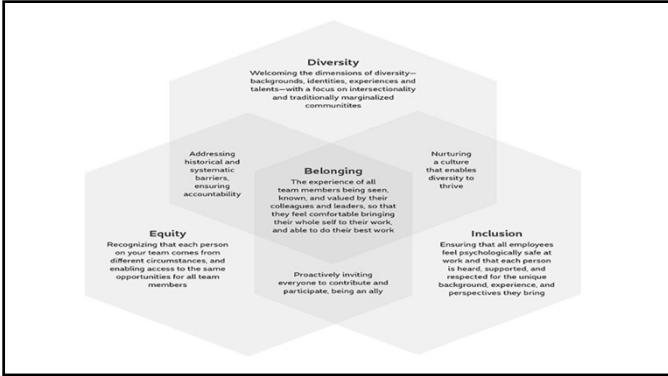
19



20



21



22



23



24



Thank you for your
time!

Diane Sanders-Cepeda, DO CMD
Diane_sanders-cepeda@uhc.com
[linkedin.com/in/diane-sanders-cepeda-5430aa208](https://www.linkedin.com/in/diane-sanders-cepeda-5430aa208)
