





Some Heavy Lifting?	
Describe	Describe the impact of systemic racism on healthcare systems and care delivery
Review	Review the impact of microaggressions and unconscious bias on care delivery in PALTC
Explain	Explain how inequality and racial equity impact staff across the PALTC continuum
Discuss	Discuss strategies that we as providers can implement to promote equity and address racial disparities in PALTC



Persistent disparities in race and ethnicity of those with chronic disease grew even larger in 2017–2019. Compared to Asian/Pacific Islander adults (3.2%), the percentage of adults with multiple chronic conditions was 6x higher for American indian/Alaska Native adults (10.4%), 4x higher for for American indian/Alaska Native adults (10.4%), 6x dutts (10.7%). Source COC, Behavioral Risk Factor Surveillance System Source COC, Behavioral Risk Factor Surveillance System

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Coronavirus Infection Outbreaks Were More Severe in Nursing Homes With A Relatively Large Share of Black or Hispanic Residents

Confirmed@uspected Coronavirus Cases As A Share of Nursing Home Beds (as of October 11, 2020):

Facilities with High Share of Black Residents

Pacilities with Low Share of Black Residents

Facilities with High Share of Hispanic Residents

Facilities with Low Share of Hispanic Residents

Facilities with Low Share of Hispanic Residents

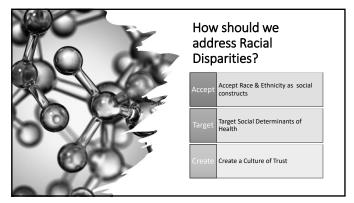
Facilities with High Share of White Residents

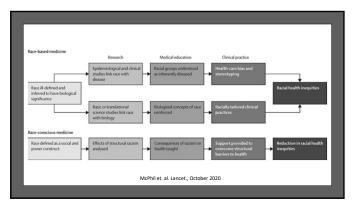
All Facilities 25%

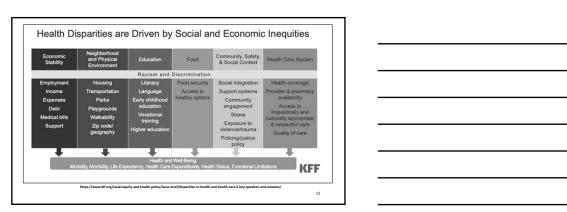
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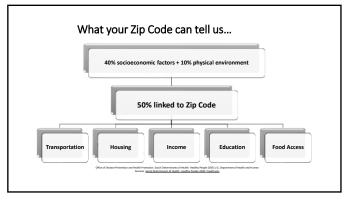
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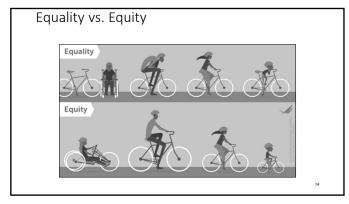


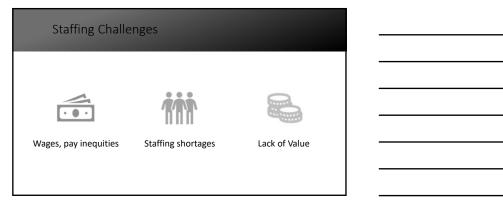


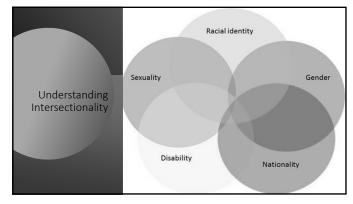






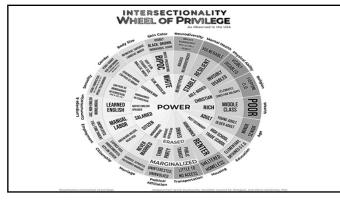




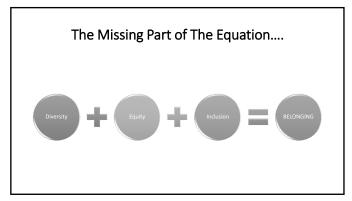


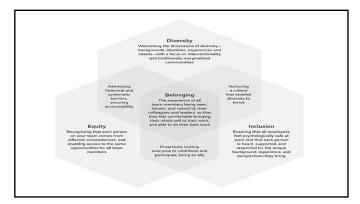






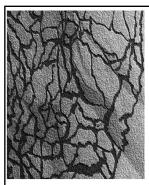












Thank you for your time!

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